Minutes of Meeting from the 8th Board of Directors Meeting

Date: 2024 – 05 – 16 18:00 – 20:00

Venue: LJV Johannesburg Premises / Zoom

Attendees:

Members of the Board
Ferdinand Nyanu (FN) via zoom
Herve Colcombet (HC) – few minutes of the meeting
Jeanne Akum (JAK)
Julie Hoang (JH)
Sharon Mougel (SM) via zoom
Wardah Hartley (WH)
Marie Laure Allain (MLA)
Jeremy Antier (JA)
Thomas Feller (TF) via zoom
Karine Erikstein (KE) via zoom
Reagile Moatshe (RM) via zoom

School Management
Jeremy Chabran (JC)
Valere Pozzobon (VP)
Olivier Remaury (OR)
Angelique Haudiquer (AH)

Staff Representatives
Sophie Schmidt (SS)

French Embassy
Ludovic Cocogne (LC)

Absent:
Christine Serre (CS) - Member of the Board – proxy given to JAK

Sylvie Tourpin (ST) – COCAC – French Embassy

Sandrine Tchawouo (ST) – Staff representative

Emmanuel Selles (ES) – Staff representative

Meeting Agenda

1. Introduction
   1.1. Meeting Rules
   1.2. Approval of last Board meeting minutes
2. Board of Directors Updates
3. HR Committee - Recruitments Update (provided byAngélique)
4. Governance Committee
5. Social Committee – Dept Recovery Update
6. Pretoria/Procurement - Bus PTA Survey
7. Works Safety & Maintenance Committee

Meeting Minutes

Introduction:

- JAK opened the meeting.
- JAK reiterated the meeting rules and advised directors to adhere to the rules and the time allocated to them.
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- Minutes of 8th board meeting were approved & validated.

Board of Directors Update:

- HC read Annexure A attached in which he details his decision to resign as director of the board and some reasons of why he is resigning. He advised his letter of resignation will follow once the minutes have been published. He was then excused from the meeting.

- JAK advised that the term of 8 board members is coming to an end at the end of the school year. Some of these members can enroll if they want to. After attending the seminar in Nairobi an idea to reduce the number of directors from 12 to 9 came about, WH will provide more insight during the update from the Governance committee and there will be a vote to be casted.

- There are two scenarios to consider, Scenario 1 keeping number of directors 12 or Scenario 2 reducing number of directors to 9:

Split of directors	Scenario 1		Scenario 2	
	Current MOI - 12 directors		New MOI - 9 directors	
	Present directors	New directors needed	Present directors	New directors needed
Parents of French national students	2	4	2	3
Parents of Non-French national students	1	3	1	2
Parents of students at Pretoria campus	1	1	1	
Total	**4**	**8**	**4**	**5**

- JAK advised she received a few applications & the majority is from non-French nationals. There is a few teachers' spouses that have applied as well but they are not eligible to apply. Application deadline is the 17th, an update will determine if the deadline will be extended. Concern: we don't have any application from the parents of French national students.

- JH enquired if the configuration of the split cannot be amended. JAK advised that there is a history about amending this split and the convention to keep the number of French parents majority to the rest.

- FN requested regardless of the total number of directors we vote for, we must have at least 2 parents of students from the Pretoria campus and he enquired about the split configuration. JAK advised that it has always been like this whereby majority of directors had to be of French nationals, further research will be done to get the justification of this rule and we can look into keeping the number of parents from Pretoria campus at 2 when we vote.

Governance Committee:

- WH presented a draft of the MOI which has been amended by a legal entity. This entity have provided amendments on certain sections of the MOI as per communication with the Governance Committee.

- Sections amended:

    - Section 1: Interpretation – a few interpretations were amended.
    - Section 2: Adoption of amended MOI – sentences added to this section.
    - Section 6: Directors, officers and committees of the board – a few clauses added to this section as this relates to the number of directors within the board & the configuration thereof. Important clause added is the one of removal of director from the board.

- Voting:

    - Section 1.1.17 – definition of parents – all directors vote for the newly amended definition & legal guardian of child should be in possession of documents proving this relationship.
    - Section 6.1 – Composition of the board - Reducing the total number of directors from 12 to 9: All 11 directors voted for this decision.
    - Section 6.1.5 & 6.1.6 –eligibility of directors & clause relating to removal of director– section has been added – all directors agreed to these newly added sections.
    - Section 6.5.14 – Law firm suggested that this section relating to Chairperson casting a decision vote to be scrapped out. All 11 directors have voted for the casting vote to fall away.

- Some directors are proposing to add that if a director has resigned they cannot apply within a period of 5 years.

Human Resources Committee:

- AH advised at the end of February 10 vacancies were published. A few interviews were scheduled for the month of May and June, 2 individuals were appointed out of the 10 vacancies.

Works Safety & Maintenance Committee:

- Due to time constraints JH only gave an update on the below:

- The solar panels are up and running and the school can see a savings on the Eskom monitor already during school hours. There are still 2 other phases to be done.

- In terms of security – the cameras have been updated on both campuses.

Pretoria Committee:

- KE enquired why there is no external communication regarding the Pretoria campus for almost 6 months & she has raised this issue with the Communication Committee with no response. AH advised she asked Nonhlanhla to provide more details on all publications

regarding the Pretoria campus. Nonhlanhla advised that there have been a number of publications on activities/events at the Pretoria campus, she quoted the following dates of when there were publications: 15 May, 25 April, 9 April & 27 March. Nonhlanhla has also modified the Instagram page and she also advised that she only receives information to publish from 1 or 2 teachers therefore not having enough content to publish about the Pretoria campus.

- SS confirmed as well that it is difficult to get content from the teachers.

Attachments (for further details please email to schoolboard@lyceejulesverne-jhb.net)

- Minutes of Meeting 16.05.2024
- 9th BoD slides
- Annexure A – written resignation speech of Herve Colcombet